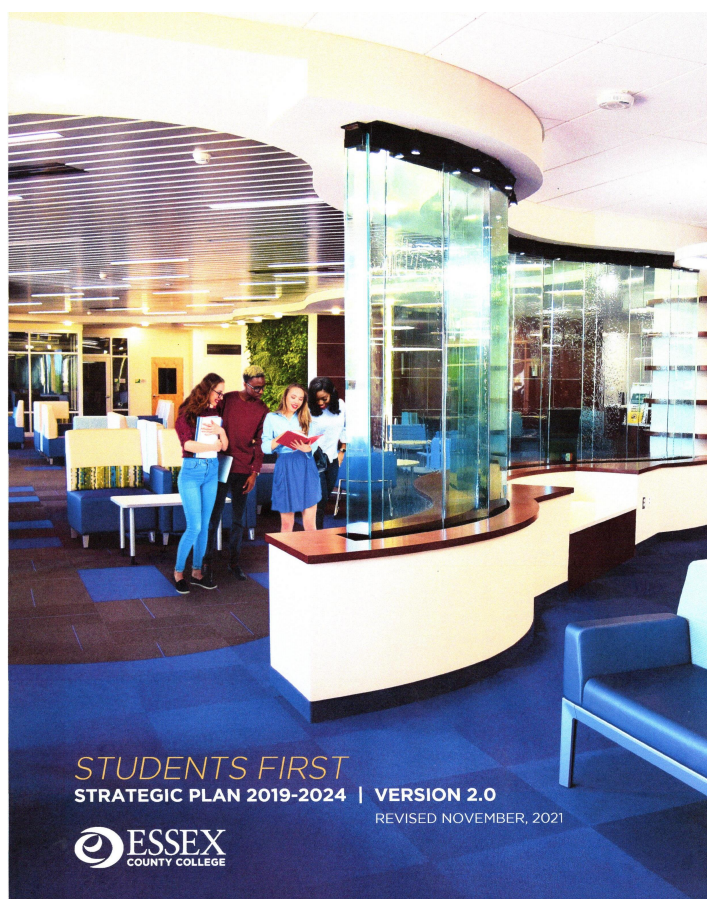


# ABOUT ESSEX COUNTY COLLEGE



## STUDENTS FIRST: Strategic Plan 2019 – 2024



### GOAL I

***Use student success as a guide for all of our actions.***

The success of Essex County College students – in the classroom, in the workplace, and in life – is our highest priority. Student Affairs, Academic Affairs, Enrollment Management, and all other areas of the College work collaboratively to ensure that our students are academically, culturally, professionally, and socially well prepared to succeed.

### GOAL II

***Foster institutional improvement through assessment, evaluation, and evidence-based planning.***

Essex County College is dedicated to developing systematic and sustainable planning and assessment processes to best position our students, institution, and community for the twenty first century. Faced with an evolving global economy and rapidly changing labor markets, the College must be adaptive, innovative, and agile in order to remain competitive and effective. We meet our community's educational and cultural needs by making a firm commitment to implement data driven decision-making.

### GOAL III

***Promote innovative public and private partnerships.***

Essex County College students benefit from an expansive network of partnerships with internal and external stakeholders. These partnerships provide internships, apprenticeships, clinical experiences, and other opportunities to prepare students for the workforce needs of a global economy. Partnerships also provide opportunities to collaborate on grant proposals, fundraising, and other initiatives that leverage the resources of local businesses and the community.

### GOAL IV

***Increase public awareness of our achievements in academic excellence, cultural diversity, and our wide range of program offerings.***

For over 50 years, Essex County College students and alumni have achieved high levels of academic and professional success and have earned distinction in athletics, the arts, and public service. The College continues to be a resource to the community – local, national, and beyond. Raising awareness of our achievements and contributions will allow the College to grow, thrive, and better meet the needs of our community.

**ESSEX COUNTY COLLEGE**  
STUDENTS FIRST

**ESSEX COUNTY COLLEGE INVITES YOU TO LATINO STUDENTS MEET AND GREET**

TO RELAUNCH ALPFA  
(ASSOCIATION OF LATINO PROFESSIONALS FOR AMERICA)

December 5th, 2023  
Green Snack Bar, Room 3224  
From 2:00 pm to 4:00 pm

**OUR AWESOME SPEAKERS:**

**MS. GLADYS VONGLAHN**  
CEO  
Gladys Cleaning Services  
Keynote Speaker

**MR. CARLOS RIVERA**  
Associate Professor  
of Business  
Essex County College

**MS. CHRISTINE SOTO**  
General Counsel  
Office of the Counsel General  
Essex County College

**CONTACT:**  
Alexandra Felipe Da Costa Santos  
ECC ALPFA President  
(862) 214-4521  
afeliped@email.essex.edu

**SCAN ME**

## GOAL V

### *Promote a welcoming and inclusive campus culture.*

As an institution with a rich legacy of diversity, Essex County College strives to maintain a culture where everyone feels welcomed, valued, and respected. For the College to achieve its Mission, Vision, and Values, it must intentionally nurture inclusiveness, embrace diversity, and welcome differing perspectives. This approach allows the institution to provide a safe, supportive learning environment for all students that values the rich mosaic of the communities it serves.